

Consumer Comparison provided by Home-Aid Caregivers, LTD

Home-Aid Caregivers wants you to understand the difference in hiring an individual versus hiring a professional entity. If you are considering hiring someone privately in your home to provide personal care services, make sure they are fully informed concerning some of the issues that could arise. Knowing the facts is half the battle, and could save your family headaches and legal problems later.

ISSUE TO CONSIDER	Hiring Privately or Registry	Home-Aid Caregivers, LTD
Services	You are responsible for knowing what services are needed by your family member.	Home-Aid Caregivers has been helping the elderly in their homes since 2002. We pride ourselves on helping them receive only the services they need.
Hiring & Scheduling	You are responsible for interviews and checking references. This also means scheduling these interviews and taking the time for research. If the care provider does not show up, you have to focus on their replacement.	We conduct all interviews, background checks, and reference checks on our employees. We have over 80 employees at our disposal to assure you the coverage you need.
Supervision	You are the “Boss”. You must hire, supervise, and correct.	At Home-Aid Caregivers, we have highly trained and licensed professionals that are available to supervise each case. We perform surprise visits to make sure your needs are being met.
Back-Up Staff	You are the “back-up staff” when your hired help cannot be present or perform. This can be very time consuming, frustrating, and expensive.	We have the staff resources to find back-up in the event that the original care provider cannot be present. Plus, our staff maintains notes on each case, allowing for smooth transition from employee to employee.
Background Checks	It is up to you to research, and often pay for, background checks on people that are entering your home or the home of a loved one. This is a time-consuming process, and mistakes can be made.	Home-Aid Caregivers is familiar with the background check process and we screen all employees by conducting criminal history checks, and reference checks.
Taxes	You are responsible for withholding payroll taxes and social security, filing appropriate reports and paying employer and employee taxes in a timely manner. Penalties are severe and could result in large fines.	We handle all aspects of employment, including all employer taxes and reporting.
Liability Insurance	You are responsible for researching, securing, and paying for liability insurance, which is a must have to secure the residence and belongings.	Home-Aid Caregivers carries the appropriate insurance to assure our workers are covered while in your home.
Employee Injuries	If there is an injury in your home to a caregiver, you are responsible. This could result in medical bills or even lawsuit.	Our employees are covered with state required worker’s compensation insurance.
Theft	You are responsible for valuables stolen in your home by an employee. Most regular home insurance policies do not cover theft by occupants voluntarily allowed into the home.	Home-Aid Caregivers employees are bonded by the State of Texas.

